

CITY OF CANTON EMPLOYEE BENEFITS

- The City of Canton pays for Health and Dental insurance for any employees who accept coverage.
- The Health insurance is with Blue Cross/Blue Shield; Dental insurance is with Guardian Dental Insurance.
- The City also pays for a limited amount of life insurance and AD&D insurance for each employee.
- The City also currently offers a variety of different insurance policies at the employee's request and cost; such as:
 - American Family Life Insurance-Cancer, Intensive Care and additional life
 - Standard Insurance – Additional Voluntary Life Insurance and Disability Insurance
- Nationwide Retirement Solutions-Deferred Compensation Plan
- MetLife-Deferred Compensation Plan
- Valic Financial Advisors, Inc.-Deferred Compensation Plan
- IBM Southeast Employees Federal Credit Union
- Direct Deposit-Multiple Accounts
- Retirement plan through Georgia Municipal Employees Benefit System (GMEBS)
- Sick time accrual begins after six (6) months of continuous employment and a satisfactory evaluation
- Employee will accrue a Floating Holiday in the month of January following the completion of the first six (6) months of employment with a satisfactory evaluation
- One week of vacation accrual after satisfactory six month evaluation
- Vacation accrues at a biweekly rate and increases after 5, 10, 15, 20 and 25 years
- Holidays include:
 - New Years Day
 - Martin Luther King Day
 - Memorial Day
 - July 4th
 - Labor Day
 - Veterans Day
 - Thanksgiving Day and the Day after Thanksgiving
 - Christmas Eve and Christmas Day